



## Mount Martha Primary School Marrung Action Plan 2023- 2025

The purpose of this action plan is to ensure.

- Mount Martha Primary School is place where the rich and thriving culture, knowledge and experience of our First Nations people are acknowledged and celebrated.
- That every Koorie student achieves their potential whilst at Mount Martha Primary School and feels strong in their cultural identity.

Purpose	Action	Who Will Lead	Who Will Be Involved	Date By Which This Should Be Achieved
For staff to increase their understanding of Koorie culture, history, and experiences, in order to ensure a strong foundation for culturally inclusive schools and practices, which can have a positive impact on Koorie students’ health and wellbeing.	CUST refresher training in 2024 CUST – Community Understanding and Safety Training for all staff.	– KESO and Principal ( Koorie Educational Support Officer)	All teaching and education support staff at MMPS	Term 2 2024
	Ensure all new staff complete CUST training when joining MMPS	KESO and Principal	All new staff	Ongoing
To ensure cultural safety in our school	All staff, volunteers’ and school council members review 11 child safety standards,	Principal /Assistant Principal	All members of school community	Ongoing Term One and Term 2 focus with child safety standards

To hold a symbolic ceremony to ensure our students and families understand the importance of Koorie culture in our school community	Invite a local Bunurong traditional owner to hold a smoking ceremony for the whole school	Principal with guidance from KESO.	Whole school community including parents and carers	End of term 1 2024
To ensure all Koorie students and their families are supported in their education and attendance	Ensure every Koorie student has an IEP and regular SSGs	Assistant Principal	Koorie students, families, classroom teachers and Assistant Principal (and KESO where required)	As students enrol at Mount Martha Primary School.
For staff, students and families to have appropriate texts and resources which will support their work when assisting students to learn about Koorie culture, history and experiences	Budget created to purchase Koorie resources for teachers and students and families to borrow from library and use in classrooms	Principal and Assistant Principal	All teaching staff, students, and families	Each Year as program budgets are developed.
To acknowledge the traditional owners of the land on which Mount Martha Primary School is situated	Ensure an Acknowledgement of Country is given at the start of major events, assemblies and activities at Mount Martha Primary School. Those giving the acknowledgement of Country to write their own acknowledgement to share.	All people running school events – including students who may be running assembly etc  Assistant Principal	All members of school community	All Assemblies, school events.

	Ensure an Acknowledgement of Country is added to school website			
To ensure Koorie input into our units of inquiry which reference Koorie culture, history, stories or experiences	<p>Teachers in planning units of work use curriculum mapping documents to plan and audit units of work to ensure intercultural capabilities are included.</p> <p>Year Four students visited Willum Warrain, the home of the local Aboriginal community on the Mornington Peninsula for an authentic cultural experience. The visit included a welcoming ceremony, storytelling, dance, traditional huts, and an opportunity to consider the impact of colonisation. Visiting Balnarring Beach to learn more about the area's natural and cultural heritage values while exploring the Balnarring foreshore.</p>	<p>Classroom teachers</p> <p>Year Four Teachers</p>	<p>All members of school community</p> <p>Year Four Students/Staff and parent volunteers.</p>	<p>Each term during planning days.</p> <p>During Term 3 as part of inquiry unit.</p>

To acknowledge the importance of Koorie culture to our school	To ensure three flags are flown out the front of our school – Australian, Aboriginal and Torres Strait Islander	Principal	All members of school community	Regular checks each term to check if flags need replacing.
To acknowledge the importance of Koorie culture to our school	To ensure a copy of the “Apology to Aboriginal Australia’s Indigenous People” is displayed in school foyer	Principal	All members of school community	
To acknowledge the importance of Koorie culture to our school	Plan school wide activities for both Harmony Day ,NAIDOC Week and other cultural celebrations across all classes and specialist subjects. Use resources sent by KESO.	All teaching staff	All members of school community	Planning Days each term.
To acknowledge the importance of Koorie culture to our school	Student Representative Council Fundraising BBQ to support programs run at Willum Warrain on Harmony Day	Student representative Council and Staff	All members of school community	Tuesday March 21 <sup>st</sup> , 2023 Thursday 21 <sup>st</sup> March 2024
To ensure Koorie perspectives are included in Mount Martha Primary School curriculum	Inquiry units in relation to the cross-curriculum priority of “Learning about Aboriginal and Torres Strait Islander histories and cultures” Staff to become more aware of how cultural	All teaching staff	All staff	Ongoing



	bias can impact learning tasks.			
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