



## **Our Vision**

Mt Martha Primary School strives to empower students to be active learners who make a positive impact in a changing world.

## **Our Mission**

Ensure a high quality and engaging learning program that builds on the capability of every student.

## **Values**

Knowledge

Respect

Integrity

Collaboration

Mount Martha Primary School learning community works together to create an environment in which the values are developed and upheld. These values have been co-created to foster a supportive and effective learning community.

The programs and teaching at Mount Martha Primary School support and promote the principles and practices of Australian Democracy, including a commitment to:

- Elected government
- The rule of law
- Equal rights for all before the law
- Freedom of religion
- Freedom of speech and association
- The values of openness and tolerance

Mount Martha Primary School's philosophy is enacted across all aspects of the school's operations. Our philosophy forms the basis of discussions with prospective parents and students during school tours and is evident by the large coloured posters displayed throughout the learning and public areas around the school.

The coastal banksia cone has been our emblem since the school opened in 1982. The cone with buds bursting into flower symbolizes growth and our vision *“the school community empowering students to be active learners who make a positive impact in a changing world”*.

“Learning and Growing Together” symbolizes the commitment by the school to nurturing school and community learning partnerships.

Specific school goals and achievement targets outlined in our philosophy continually guide the allocation of financial and human resources, the use of facilities and forward planning. Staff selection is referenced to our Strategic Plan and an additional school specific criterion is included in the staff selection process and the goals and targets within the Strategic Plan are an integral component in individual staff performance reviews. This Strategic Plan document is provided to prospective and incoming staff and informs the school’s processes in fostering high quality leadership and in building instructional leadership capacity across the school.

The school’s mission and vision will be included on school publications including newsletters, blogs and information booklets.

This philosophy is openly available to students, their families, staff and the wider community on the school’s website.

## **REVIEW CYCLE AND EVALUATION**

This was approved by school council 12<sup>th</sup> September 2019 and is scheduled for review in September 2022